



**Onsted COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING**

Regular Meeting Minutes
September 15, 2025

Regular Meeting called to order at 7:00 p.m. by Vice President, R. Tessier.

Members Present: R. Reynolds, D. VanBrunt, R. Tessier, A. Gast, C. McMichael, C. Garrison

Members Absent: J. Terakedis

Others Present: J. Royce, M. Davis, T. Comden, A. Ellison, K. Sanders, R. Pustay, M. Pfeffer, J. Mykeloff, B. Jeffreys, H. Willis,

The Pledge of Allegiance was led by Vice President, R. Tessier.

Vice President, R. Tessier read the mission and vision statements of Onsted Community Schools.

Motion by C. Garrison to approve the agenda with the amendment to add resignation of A. Hiram.

Seconded by A. Gast.

Motion carried 6-0.

Motion by R. Reynolds to approve the minutes of the August 19, 2024 BOE meeting.

Seconded by D. VanBrunt.

Motion carried 6-0.

Motion by A. Gast to approve the disbursements for the month of August 2025 in the amount of \$ 1, 011, 172.79.

Seconded by C. McMichael.

Motion Carried 6-0.

Introduction of the 2025-2026 Student Representative, Alexis Edwards, was made by R. Tessier:

STUDENT REPRESENTATIVE REPORT

Presented by A. Edwards:

Elementary - new recess games and procedures leading to less behaviors, more smiles; Constitution Day celebrated on Wednesday this week.

Middle School - NWEA, IXL testing, fall sports commencing, student voice team working to support PBIS

High School - NWEA, Wildcat way student of the week, homecoming preparation, fall sports in motion

COMMENTS FROM AUDIENCE

Ryan Pustay - asking for updates and follow-up from last meeting regarding the band account, asking if any developments are still being investigated. Asked if there was a Board Policy for fundraising

Mr. Royce explained the status of the account, the negative balance in the account, and the funds from the account that went towards a negative balance to make it whole.

Following up on the trailer - looking into the status of the trailer and the fundraising to wrap/embellish the trailer with the funds that follows GASB and education nexus.

Explanation on where to find the policies and the guidelines

Michelle Pfeffer - can the funding codes for the trailer be coded as "maintenance/upkeep" for the purpose of the trailer, or is this not the way to do it? Tax number and nonprofit is in place. Very personal cause

Mr. Royce process has to follow the requirements of the state/federal funding guidelines

D. VanBrunt - intended to get funds back where they need to be, and language in guidelines/laws that cannot allow school to donate to a nonprofit

Heather Willis - how did the PTO get their funds back to their account as nonprofit if Band cannot?

R. Tessier - Cannot speak to specifics in a different situation, trying to do things in a better way, doing it correctly,

D. VanBrunt - the trailer will get done, but have to follow the steps to do it correctly

R. Reynolds - messes cannot be rectified overnight, didn't happen overnight

Jaime Mykeloff - student whose grandparents donated trailer is a senior this year and it's very important to have this donation put to use and share the school pride.

R. Tessier - working diligently, having a lot of conversations, and will take care of it, appreciative

A. Ellison - thank you Marsha Davis for making it happen, excited to see Robotics coming back. Very excited to see Lego Robotics back

REPORTS

Elementary Student of the Month presented by *Marsha Davis*

EMPLOYMENT

Motion by C. McMichael to recognize the hiring of Andrea McDonough - Cook/Cashier; Shannon Celeskey - GSRP Lead Teacher; Laura Hartmann - Cook/Cashier; Allison Tuckey - Elementary Teacher (Kindergarten); Tamyra Maige - Accounts Receivable for Onsted Learning Center; Travis Cranson - Paraprofessional; Katie Selix - Paraprofessional; Alexis VanAcker - GSRP Third Person Caregiver; Heather Tuttle - Substitute Cook/Cashier.
Seconded by R. Reynolds.

Motion carried 6-0.

Motion by D. VanBrunt to acknowledge the separations of Heidi Gautz - Bus Driver; Kristin Shankland - Elementary Teacher; Amanda Hiram - Paraprofessional.

Seconded by A. Gast.

Motion carried 6-0.

DISCUSSION -

None

ACTION -

None

COMMITTEE REPORTS -

Presented by C. Garrison: Facilities assessment review from TMP; discussed the election timeline. Roof units needing to be fixed, roofing, exterior repair to the middle school, upgrading wood shop, and asphalt work.

Mr. Royce - conversation moving vote from May 2026 to November 2026 to allow more time to review plan and finances

SUPERINTENDENT REPORT -

Presented by Mr. Royce:

District Round-Up: Admin/Supervisor meetings starting this week;

Facilities/Grounds: J. Kelly notes summer achievements, new fire hydrant outside intermediate gym; bubblers on drinking fountains, still facing HVAC complications; ongoing signage installation for safety and water filter first law

Food Service : 34.5% qualification rate for free/reduced meal assistant program

NEed to be closer to 50% to optimize state funding

Hiring substitutes to cover staffing absences

Transportation: challenges - driver shortage impact, routes condensed, more kids on buses, longer ride times, safety remain priority in seating arrangements. Working to hire for vacancies and hiring subs.

Absences have caused canceled routes and trips

Safety/Security: mock evacuation process during PD/first day back, lockdown system testing, equipment updates, new safety radios/train staff. Safety initiatives: threat assessment teams, radio enhancements, communication improvement, Access Control (Govt ID signage for entry requirements)

Technology: PA system issues resolved, time synchronization/bells has been resolved; GSRP connectivity and phone system in remains high priority

Continuous Improvement: State assessment results avail in teacher and parents in infinite campus; Working on delta math assessment in portal; Wows and Wonders feedback coaching with staff; Assessment Changes in Work Keys change to WIN for 11th grade; new online format eliminates paper testing requirements

Finance: state negotiations have stalled; shutdown risk threats October aid; all unnecessary spending is paused.

We will know by October 1st if the state has passed a budget. From there, next steps will be Board discussion and approval for bank loans and getting the plan/process in place.

OES - new recess procedures, drone footage by Dustin Skeels to see grids and process; code orange protocols establishing for supporting student behavior

OMS - ambassador program launched emphasizing position student representation/PBIS programs

OHS - "Wildcat Way" - culture initiative lauded ; "work hard, act responsibly, you matter." Recognition programs expanded.

Count Day is coming up, in preparation - October 1st, 2025.

KUDOS: Food Service in early as 6am working hard to feed our student body and supporting their needs.

R. Tessier - asked Mr. Royce how the trade lab is coming along?

Mr. Royce - working to figure out how to get things we need; Dustin Skeels found some laptops to use; materials to build bridges with popsicle sticks; drafting rubric for school assessments; working to get to know kids/personalities on the grades and planning; M. Davis obtained a reimbursement grant for the course/program support.

BOARD MEMBER COMMENTS -

R. Tessier - agreement to everyone; band trailer will get resolved, nice to see everyone smiling and busy school year starting, appreciate to everyone, great start to the school year

A. Gast - thank you all for coming, mentioned interest in youth sports and finding a way the school can be involved; reiterating consistency and getting traction to adjust policy and bring youth sports into school processes, not paying for Onsted facilities

D. VanBrunt - band things will get resolved, and thank you all for being here

R. Reynolds - great to hear about lego robotics; Jaime - parents have a lot of passion, appreciate that

C. McMichael - kudos to the admin teams - thank you - Exponent mentioned each member of admin team in recent edition; positive press great to see; special mention to grounds team and athletics dept football starting and everything in good shape; especially in summer, here after hours, dedication to having everything look good; good comments about Randy Hutchinson as a coach and leader, father of a player very impressed with building character in the young men; not always about wins on the field, but wins in the young men through athletics; good to see booster tent for band at Irish Hills Music Festival;

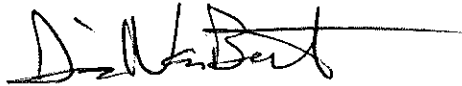
C. Garrison - agreement for everything said; shout out to Barbara Jeffreys; my nephew learned how to sew in art class in elementary school, thank you for incorporating those things into the every day work; shout out to the food service team - homemade bbq chicken served for lunch the other day, parmesan brussels sprouts "best school chicken" ever had, excited to hear from his son - great to say that, awesome

Motion by C. Garrison to adjourn the meeting.

Seconded by D. VanBrunt.

Motion carried 6-0.

The meeting adjourned at 7:44 p.m.



David VanBrunt, Secretary
Board of Education
DVB:nlr